

1 ENGROSSED SENATE
2 BILL NO. 193

By: Garvin of the Senate

3 and

4 Archer of the House

5
6 An Act relating to paid leave for state employees;
7 allowing state employees to take maternity leave;
8 requiring that certain employees continue to receive
9 compensation during maternity leave; providing
10 protections for certain employees during maternity
11 leave; providing for codification; and providing an
12 effective date.

13 BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

14 SECTION 1. NEW LAW A new section of law to be codified
15 in the Oklahoma Statutes as Section 840-2.20D of Title 74, unless
16 there is created a duplication in numbering, reads as follows:

17 A. Any full-time employee of this state who has been employed
18 for at least two years prior to the request shall be granted a paid
19 maternity leave, for six (6) weeks for the birth or adoption of the
20 employee's child.

21 B. An employee who is granted maternity leave pursuant to the
22 provisions of this section shall receive their annual salary without
23 interruption during the maternity leave. For purposes of
24 determining seniority, pay or pay advancement, and performance
awards, and for the receipt of any benefit that may be affected by

1 maternity leave, the service of the employee shall be considered
2 uninterrupted by the maternity leave.

3 SECTION 2. This act shall become effective November 1, 2023.

4 Passed the Senate the 9th day of March, 2023.

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Presiding Officer of the Senate

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8 Passed the House of Representatives the ____ day of _____,

9 2023.

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Presiding Officer of the House
of Representatives

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